

Briefing Sheet
Skymark
B-737-800 Captain



Position: Captain, Boeing 737-800

Assignment: Skymark Airlines Co., Ltd., Tokyo, Japan - (SKY) (BC)

Flight Base: Haneda International Airport, Tokyo, Japan

Length of Assignment: Three (3) year contract - including training.
Renewal is expected, but not guaranteed.

Qualification Requirements:

1. Airline Transport Pilot License (“ATPL”) from ICAO recognized country.
2. B-737 Type Rating (see item 10 below)
3. **5000 hours** minimum total pilot flight time.
4. **1500 hours** minimum total PIC time.
5. **1000 hours** total B-737 PIC time preferred (B-737-NG preferred) however, total B-737 PIC time minimum can be adjusted depending on other Boeing aircraft PIC time.
6. Currency: B-737 EFIS experience within last 3 years.
7. Recent Jet Flight Experience: Within last 2 years.
8. First Class Medical Certificate
9. Radio License issued by member of ITU
10. Letter(s) of reference.
11. Note: Special consideration for pilots with a JCAB (Japanese) ATPL License. (for items 2, 5, & 6 above)

Compensation:

75 Hour Guarantee: US\$8,000 month
(Note: Initial Training pay US\$7,000 month.
Japanese Income Taxes are paid by Skymark)

Contract Completion Bonus: US\$9,000
(This is paid upon successful completion of the initial contract.)

Overtime: \$106.67/hour over 75 hours

Flight Per Diem: Japanese ¥150,000/month flat rate Per Month.

Housing Allowance: Japanese ¥250,000/month, upon successful completion of JCAB Check.

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- Move-in/Furniture Allowance:** Japanese ¥300,000 (one time allowance), upon successful completion of JCAB Check.
- Travel Assistance:** One positive space round-trip ticket each month from Tokyo Base to home of record.
- Vacation:** 24 days per year.
- Sick Leave:** 12 days per year. (Up to 30 Days Maximum carried over)
- Medical/Dental Insurance:** Japanese National Medical/Dental insurance provided by Skymark, plus \$100 per month for other medical expenses.
- Education Allowance:** Optional Education Assistance is available for crewmembers with school age children living in Japan. The crewmember must request this allowance, and must also agree to accept a non-commuter type schedule. (*A commuter type schedule is assigned ten block days off each month. For non-commuter, the scheduled off days assigned are in: one, two, or three day periods, for a total of ten days off each month*)
- Training:** Initial training will be conducted in Tokyo, Japan. Additional training may occur at other locations. Monthly training guarantee, hotel accommodations and a Pro-Rated flat rate Per-diem allowance are all provided during initial training.
- Route Structure:** Japan Domestic, and Short Range International Destinations
- Schedule:** 10 consecutive days off and free from duty at Base per month. ("Commuter" / See Education Allowance above)
- Uniforms:** To be provided by airline.
- Employer:** IASCO, a California corporation.
- Start Date:** Interviews & Evaluation, are in progress now, and are planned to continue monthly, throughout 2009.

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